

Pastoral Care, Behaviour & Discipline

PASTORAL CARE

All members of the school staff seek to create a securing, caring and stimulating learning environment, where the needs of the individual are valued and respected. Whilst the Headteacher has overall responsibility for pastoral care, the class teacher has the day-to-day responsibility for the children in their class.

CODE OF CONDUCT

The school has a Code of Conduct as a means of promoting good relationships, so that people can work together with the common purpose of helping everyone to learn.

- 1. I will always be kind and polite.*
- 2. I will not call names, fight or bully.*
- 3. I will take responsibility for my own actions.*
- 4. I will listen carefully and do as I am asked straight away.*
- 5. I will take care of my school and not interfere with other people's belongings.*
- 6. I will walk sensibly around school and ask permission before leaving class.*

I will treat others as I would like to be treated

The school encourages and rewards good behaviour, as it believes that this will develop an ethos of kindness and co-operation. The school does not accept any behaviour that damages educational attainment, physical or emotional well-being, or brings the school into disrepute. Sanctions are applied to enforce the school rules, and to ensure a safe and positive learning environment.

Parents have a responsibility to support the school discipline and behaviour policy. If a child persistently misbehaves, then parents are invited into school to discuss the situation with the



Headteacher, child and possibly class teacher. If there is no improvement in the child's behaviour, further sanctions including lunchtime detention, withdrawal of participation in any school trips/sports events that are not part of the curriculum, or lunchtime debarment are applied. If a child consistently behaves in a disruptive and/or violent way that distresses or endangers the well being of others, or seriously disrupts the education of other children, then s/he will be excluded for a fixed term or on a permanent basis.

BULLYING POLICY

The school does not tolerate bullying of any kind. Bullying, says the DfES, is deliberately hurtful behaviour repeated often over a period of time. However, if two pupils have an occasional, unpremeditated fight or quarrel, this is not bullying. If we discover that an act of bullying or intimidation has taken place, we act immediately to stop any further occurrences of such behaviour. While it is very difficult to eradicate bullying, we do everything in our power to ensure that all children attend school free from fear. All school members are encouraged to tell if they are a victim or witness of any incident of bullying. The issue of bullying is regularly addressed in Personal, Social, Health, Emotional Education and Citizenship, and assemblies. Any parent who is anxious about bullying should contact the school to discuss the problem in its early stages.

